

Internship Cooperation Agreement

1. Parties and Purpose of Cooperation

1. 360 Software House Sp. z o.o. (hereinafter: "Company" or "Internship Organizer") declares its readiness to accept students from Lodz University of Technology for professional internships/mandatory student internships.
2. The purpose of the cooperation is to enable students to carry out internships in a real software development environment, utilizing current technologies and design tools, under the supervision of experienced specialists.
3. The internships will be conducted remotely, in small project teams, on real company tasks (internal projects) and – as needed – on selected fragments/commercial projects for the company's clients.

2. Available Profiles / Internship Positions

We declare the possibility of accepting a maximum of 8 students per internship session, divided into the following technical tracks:

4. 2 positions – Backend (Java / Spring Boot / REST API)
 - Designing and implementing REST services
 - Integration with databases (PostgreSQL)
 - Basics of unit/integration tests
 - Best practices in Spring (layered architecture, DTO, configuration)
5. 2 positions – Fullstack (PHP / WordPress)
 - Creating / modifying themes and plugins
 - Building websites and services on WordPress for real-world applications
 - Working with WordPress REST API / simple integrations
 - Frontend elements (HTML/CSS/JS) and using page builders like Elementor
6. 2 positions – Web Development (React / Next.js)
 - Creating UI components
 - Working with APIs (fetch/axios, error handling)
 - Routing and state management at the application level
 - Basics of optimization and best practices in Next.js
7. 2 positions – Mobile Development (Flutter / Dart)
 - Creating responsive screens and views
 - Working with APIs and local data storage
 - Basics of navigation and architecture in Flutter
 - Preparation for publishing / versioning

Students declare their preferred track in their application/recruitment interview – assignment to a track depends on the level of preparation and the number of available positions.

3. Nature and Organization of Internships

8. Format: entirely remote.
9. Work model: students work in small teams (2–4 people) on a single project.
10. Scope of tasks:
 - Primarily internal company projects (e.g., administrative modules, panels, integrations, libraries)
 - It is permissible to assign a student to a selected fragment of a client project, provided it complies with NDA and quality requirements
 - Tasks adapted to the student's level, with the possibility of increasing difficulty
11. Internship supervisor on the company side: each team is assigned a technical supervisor (mentor) who:
 - Provides direction for the work,
 - Reviews code,
 - Organizes short progress reviews,
 - Provides feedback.
12. Task management: all work is registered and managed in the Jira system (or an equivalent tool).
 - Each student receives access,
 - Tasks include descriptions, acceptance criteria, and priorities,
 - The history of actions is visible.
13. Online meetings:
 - 2–3 meetings per week (e.g., Mon., Wed., Fri.)
 - Purpose: verifying progress, code review, planning next tasks, discussing issues
 - Format: online meetings via Google Meet

4. Recruitment Process for Students for Internships

To ensure a proper match of the student to the selected technology and team level, the Company conducts a short technical recruitment in the form of an online meeting.

Format of the recruitment meeting (approx. 30–45 min):

14. Presentation of a personal project (completed during studies or in free time) in the technology in which the student wishes to intern:
 - Functional overview: what the application / website / module does
 - What was the project's goal and what were the requirements
15. Discussion of the repository and code structure:
 - Showing the repository (GitHub / GitLab / Bitbucket)
 - Directory and module structure

- Applied patterns/solutions
- Used libraries / plugins / frameworks

5. Duration and Scope of Internships

- The duration and number of hours are adjusted to the university's requirements (e.g., 120 h, 160 h, 240 h).
- Task execution can be organized flexibly during the week (e.g., 4 h daily remotely), with mandatory team meetings 2–3 times per week.
- For the best students, extension of cooperation or invitation to participate in real commercial projects is possible.

6. Method of Confirming Completion of Internships

At the end of the internship, the supervisor on the company side:

- Confirms attendance / task completion,
- Issues a short opinion on the student (engagement, code quality, communication),
- Signs the document required by the university.

7. Additional Provisions

16. In the case of work on commercial projects or elements covered by trade secrets, the student may be asked to sign a short confidentiality clause (NDA).
17. Copyright to materials and code created during the internship transfers to the Company – signing a clause regarding copyrights.
18. The Company declares that the tasks assigned to students will be educational in nature and will allow for the fulfillment of learning outcomes.

8. Contact

19. Scheduling a recruitment interview is possible after contacting the internship supervisor:
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